

ODHA Governance Change Research



Oregon

Dental Hygienists' Association

Why Are We Here?

- Provide History
- Provide Resources
- Answer Questions
- Vote on possible governance change (from HOD to general assembly)
- Encourage working together to build our future!

What is Going On?

- ODHA has a new charter agreement with ADHA
- ODHA is charged to re-charter each component

What's a Charter?

- Tripartite Structure
- Legal Agreement with requirements; examples:
 - ODHA and ADHA must be organized in complementary alignment with the fundamental principals and goals of ADHA (Tripartite)
 - ODHA Bylaws must not conflict with ADHA Bylaws
 - Must be Not-For-Profit Corporation 501(c)(6)
 - Must file federal taxes

ADHA Charter Process

- Decision thoroughly researched
 - 2009 Lang Report
 - Tripartite Structure Inefficient/not as effective as possible
 - Volunteer liability
 - ADHA BOT worked diligently 2009-present
 - Guiding Principals
 - New Charter Agreements
 - ADHA HOD 2013

Where is ODHA in This?

- ODHA Charter Received Late October 2015
 - Reviewed with management company for compliance
 - BOT meeting at ODHC November 2015
 - Unanimous approval
 - Not-for-Profit legal council Dec 2015-Jan 2016
 - Zero legal issues to practice in Oregon
 - Multiple issues with Oregon By-laws found
 - Executed Charter prior to Feb 1st, 2016 deadline

Where is ODHA in This?

- Component Leadership Webinars-March 2016
- Member Feedback Surveys-March 2016
 - Governance Structure
 - Component Structure
- Town Hall Held at ODC-April 2016
- Bylaws Committee-April-June 2016
- Additional Legal Council-May 2016
- Additional ADHA consulting-April/May 2016

Did You Miss any Information?

- Trustees informed Jan 2016
 - Talking points to trustees and component leaders
- Links to surveys directly emailed
- Available on ODHA.org
- Posted multiple times on Facebook
- ODHA Transformation Page
- Please reach out to your leadership for information!

Presenting Survey Results

- 25% Member Response
 - Every component represented
- Jot down notes!
- Everyone gets first comment before giving second comment

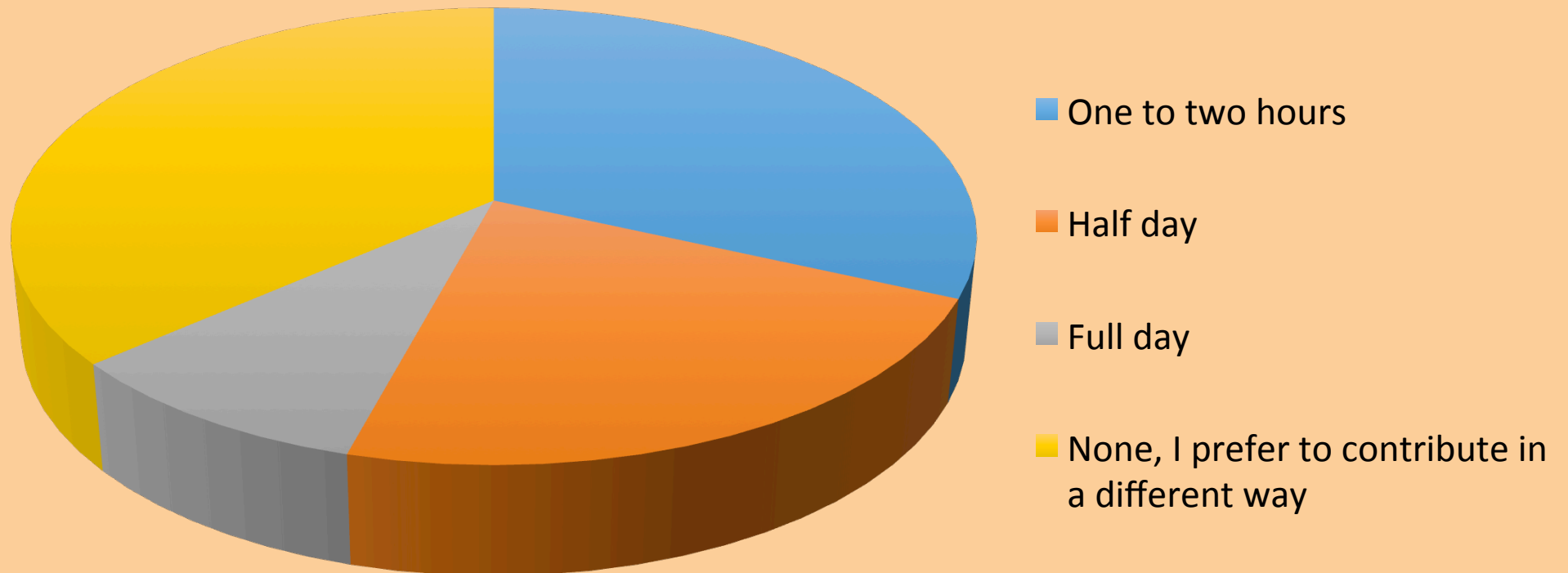
ODHA Structure Eval: Annual Session

- How it's supposed to work:
 - Delegates elected and informed about issues
 - Officers and trustees elected and informed
 - Members get excited about OUR organization
 - HOD guides the organization
- This is what's happening:
 - Delegates are recruited last minute/uninformed
 - Nominations from the floor, uninformed
 - "YOUR organization" competition within
 - Members disengaged, frustrated, negative feedback

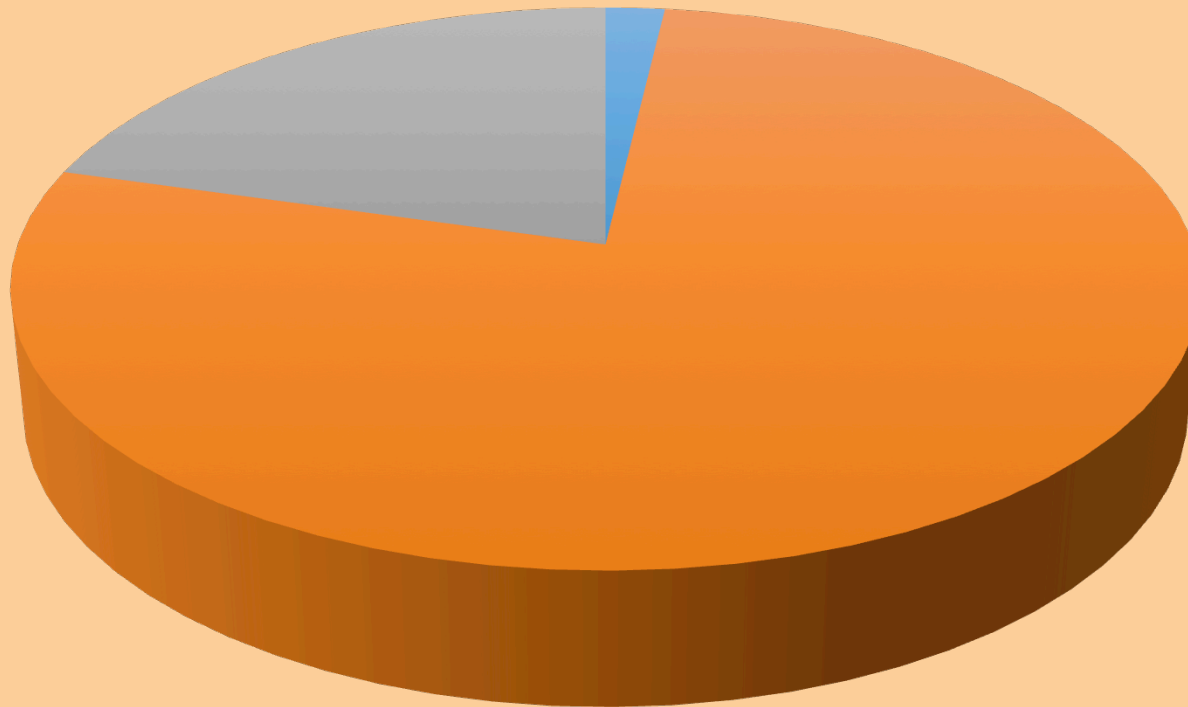
Annual Session Survey Results



How much of your time would you be interested in devoting to organizational and business operations of ODHA at an annual meeting?

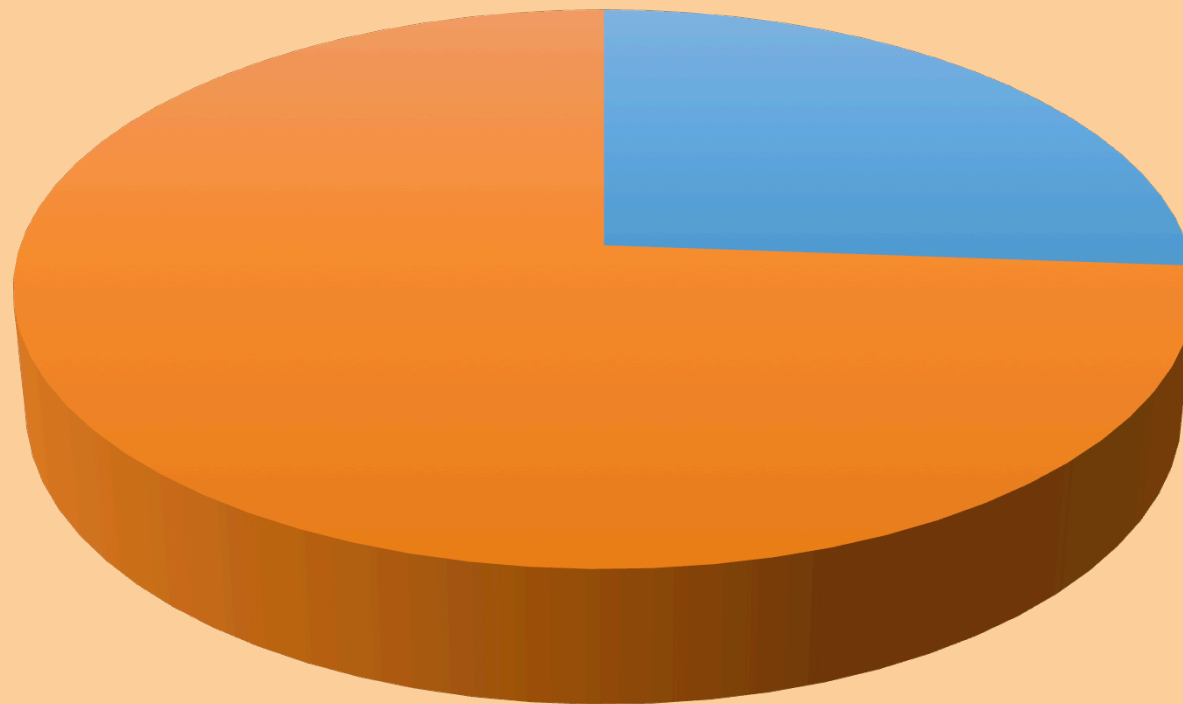


Would you rather elect a representative to work on your behalf throughout the year or have representatives selected to represent you at an annual meeting only?



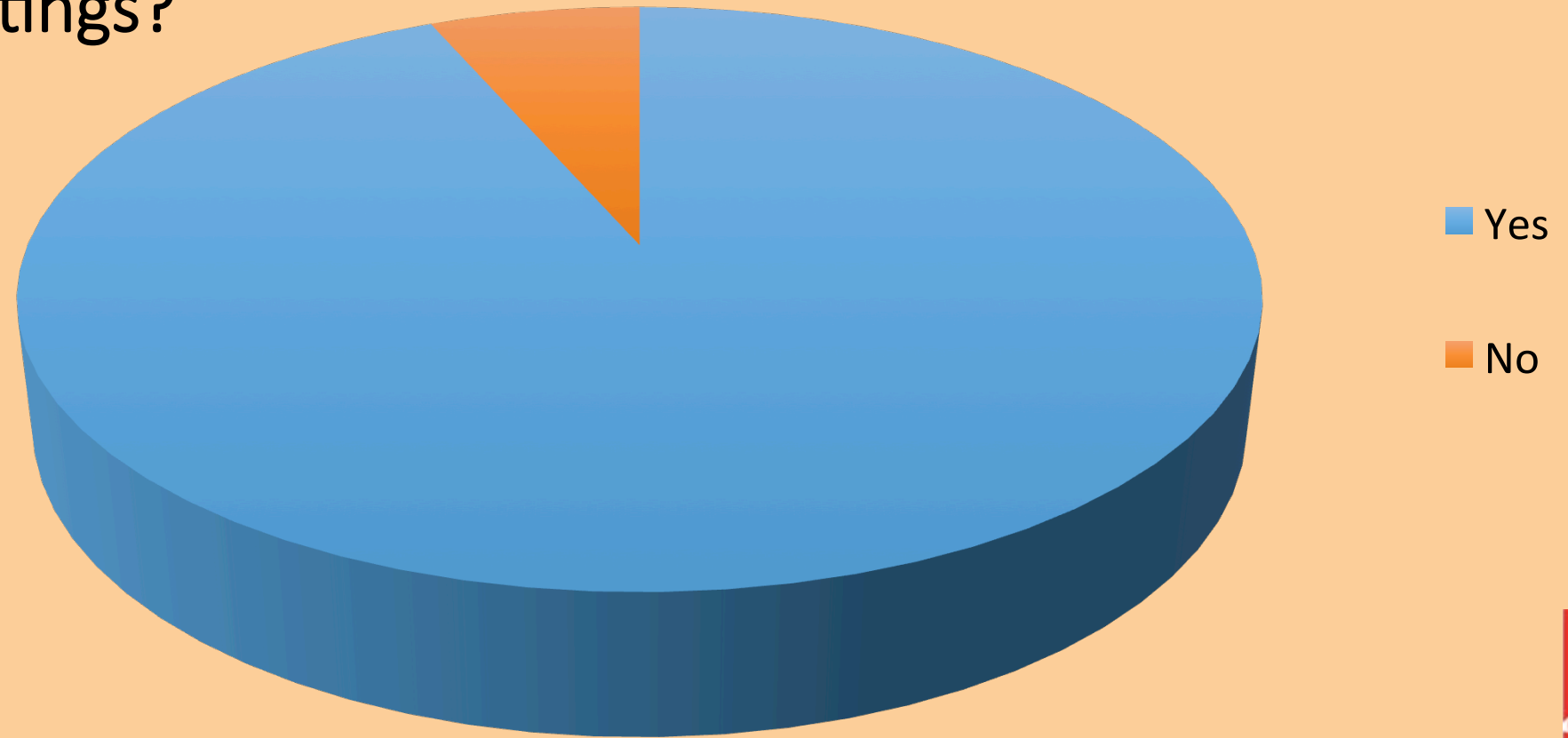
- Have representatives selected on your behalf to represent me at an annual meeting.
- Elect a representative to work on my behalf throughout the year
- Have representatives selected on my behalf to represent me at an annual meeting.

In matters that come to a vote, would you prefer to have a designated number of representatives elected to speak for your component, or that each member have a vote?

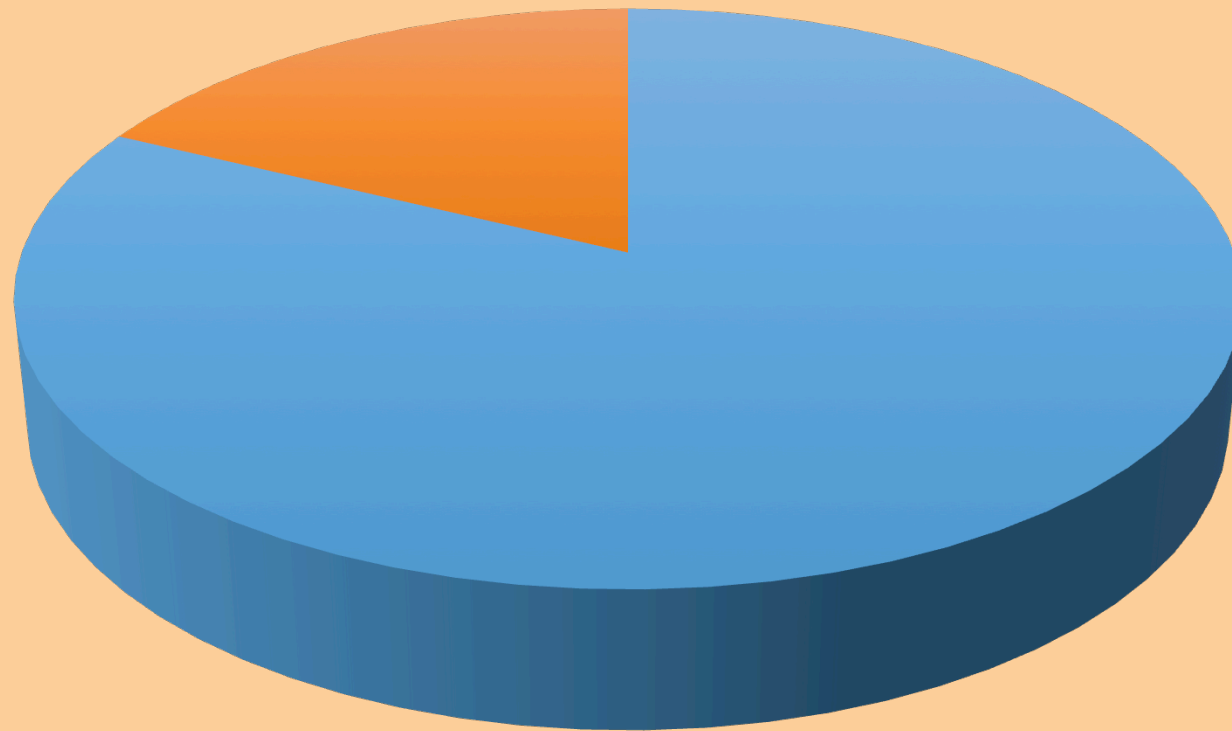


- Have a designated number of representatives elected to speak for my component
- Each member have a vote

Would you find more value in the Oregon Dental Hygiene Conference (ODHC) if the schedule included increased education, networking and professional development and less time was devoted to business meetings?



As a member would you prefer to participate in an annual business meeting for one to two hours over a meal, or would you prefer to participate in a more in-depth process for one half to one full day?



- One to two hours over a meal
- In-depth process for one half to one full day

Annual Session

- Feedback, questions, concerns?



Volunteer Opportunities

- Task forces
 - Recruiting conference sponsors
 - Increasing conference attendance
 - Silent auction
 - CEs for ODHC
 - Job Board Review
- Call to Action! Write down area of interest on feedback forms



Building Our Future Together!

- Our association is making positive strides
- After this transition, we will be:
 - More cohesive,
 - Less confusing for members,
 - The structure will be established with less grinding of wheels by members
- Change can be difficult, but we can choose to make this a positive one!

