ODHA Board of Trustees January 2016 Meeting Review

"The strength of the team is each individual member. The strength of each member is the team." -Phil Jackson

Communication Guidelines:

We would love for members to communicate with the elected officers because they are the hygienists that are in the know! All communication should be professional as each and every one of our members is a representative of the dental hygiene profession.

- Membership questions: Gail Aamodt gail.aamodt@pacificu.edu
- Financial questions: Kyle Johnstone kyle.johnstone@hotmail.com
- Communication/Facebook messages/additions to the newsletter: Megan Coffelt <u>Coffelt_megan@yahoo.com</u>
- Changes in component leadership/meeting minutes/reports: Katie Bell kathryn.bell@pacificu.edu
- Conference signups/sponsor inquiries/triage: Suzanne Hankins at Western Advocates info@odha.org
- Charter questions/ODHA position questions/frustrations/don't know who else to call: Cassie Button cassiebuttonrdh@gmail.com

Staying in touch with ODHA:

Please continue to check <u>odha.org</u>, there is a lot of great information on there and we are working hard to keep it updated. Contact information, calendar, event information, sponsorships for conferences, registration for events, and much more!

Please "like" our facebook page to stay updated on local, constituent, and national concerns. Continue to read ODHA emails and newsletter to keep up to date on what's happening in OUR organization!

Volunteerism and ODHA:

In an effort to make best use of our most valuable resource, our members, we have come up with several task forces that will make a huge impact for our organization with minimal time investment.

Each member can make an impact if they volunteer for the following task forces, please email President Cassie Button with interested parties!

- Recruiting conference sponsors
- Conference marketing
- Silent Auction
- CEs for Oregon Dental Hygiene Conference (to be completed by May 1st)
- Job board review for ODHA's website
- CE circuit for components

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"Unity is strength....when there is teamwork and collaboration, wonderful things can be achieved." – Mattie Stepanek

Board actions this weekend:

Approved the 2016 budget.

Some history: during the last several years of ODHA restructuring, it was discovered that our financial situation was not as first understood. ODHA has been working very hard the last three years to get our books cleaned up and finances on track. During this time, ODHA had to approve budgets that used reserves. The deficit with this budget was \$7,000, which we can easily meet with increased membership, conference sponsorships and conference attendance, but we need all of our members to engage now! Each member has tremendous opportunity to make a huge impact on our organization by telling a fellow hygienist about the value of membership or telling a company representative how hygienists would love to see him or her as exhibitors and sponsors at our events. Hygienists love to support businesses that support our profession!

Developed the next step in our transformation.

The BOT has been working hard for the past year on the restructuring that ADHA is implementing. Over the last nine months the BOT has analyzed ODHA's resources and membership, evaluated the opportunities and challenges with all potential structures and thoughtfully discussed what structures will best serve all of our members around the state, be sustainable, and ensure ODHA's future success. Based on this process, the BOT crafted the following recommendations:

- The board recommended holding a general assembly.
- The board recommended a hybrid board of trustees that would combine the strengths of geographic representation and specialties within dental hygiene.

Over the next three months the ODHA leadership will be taking the steps listed below to conclude their evaluation of the above recommendations. Please participate in each of these opportunities.

Feedback desired!

Take a short survey!

An online survey will be sent to all members in the next month. Please look for this in your email and take a few brief minutes to share YOUR thoughts.

Attend the ODHA member meeting!

An all member meeting will be held at the Oregon Dental Conference on April 9th. All members are invited to attend and learn the history of these governance changes, share their feedback, ask questions and discover how ODHA will better serve them in the future. EVERY member who is interested is invited to attend.

Calling component leaders!

Component leaders will have the opportunity to attend a web meeting with trustees and officers within the next month. We want to connect with you and talk about the unique needs and opportunities for your component members.